

**Mayur S. Pawar**

**Manager SAP S/4 Finance**

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### **Professional Summary**

Seasoned SAP Finance Manager with over 9+ years of experience delivering complex finance transformation projects across global enterprises, primarily within Big 4 consulting environments. Proven expertise in SAP S/4HANA Finance, FICO, Digital Accounting and Central Finance implementations, with a strong track record of leading end-to-end ERP deployments, SAP demergers, system optimizations, and process automation initiatives. Adept at bridging the gap between finance and IT, aligning SAP solutions with strategic business goals to drive operational efficiency and compliance. Known for leading cross-functional teams, managing stakeholder expectations, and delivering high-impact results in fast-paced, client-facing roles across industries including Media, Gaming Industry, Stock market, Manufacturing, Retail and Financial services.

- Led multiple full-cycle SAP S/4HANA implementations, ensuring seamless Finance process optimization and business adoption.
- Managed and mentored teams of functional consultants, developers, and business analysts to deliver high-quality SAP FICO and S/4HANA Finance solutions.
- Oversaw day-to-day operations of the SAP Finance team, including task allocation, performance reviews, and professional development planning.
- Ensured effective knowledge transfer and documentation within the team to build internal SAP capability and reduce reliance on external consultants.
- Promoted a culture of continuous improvement by encouraging knowledge sharing, upskilling, and process optimization within the finance systems team.
- Designed and configured complex ledgers, currency, and finance enterprise structures for large-scale enterprises.
- Led multiple carve out projects for Media industry, have greater understanding of selective data migration and worked with SAP on DMLT and ETL tools.
- Maintained strong focus on risk management, audit controls, and compliance (e.g., SOX, GDPR) in all technical and functional initiatives.
- Worked extensively on RFP for new clients on Generative AI and Finance

### **Development, Testing and Post Implementation Support**

- Have good knowledge in using S4 Migration cockpit, designing migration strategy and execution.
- Recognized for having efficaciously completed configurations/RICEFW'S activities by working/coordinating with onshore and offshore resources.
- Proven international exposure to dealing with USA, UK, Japan, Singapore, Korea based clients.
- Expert in Projects & Transition Management, Operations, Process Enhancement, Client Servicing, Team Management, and User Training.
- Successfully guided and resolved issues that arose in the post-implementation phase with valid solutions
- Engaged in interacting with business stakeholders for gathering functional requirements (configuration and integration)
- Comprehensive experience in solution architecting and conceptualization for enterprise-wide SAP solutions using with alignment of business/information systems
- Keen analyst with excellence in gathering and understanding requirements of clients & other multiple stakeholders, followed by translation into functional specifications
- Team-based management style: skilled in managing teams' members for achieving the business objectives

### **Skill Set:**

#### **Project & Team Management**

- Experienced in managing teams and collaborating with technical teams for FDD reviews, quality assurance,

documentation, and training.

- Provided overall project management support, including project planning, scheduling, and execution.
- Collaborated with project managers and stakeholders to align project goals, timelines, and deliverables.
- Led workshops and briefings on business scenarios that can be mapped in SAP systems for core team members and business process owners.

#### **SAP Implementation & Cut-Over Management**

- Experienced in S/4HANA Greenfield and Brownfield implementations.
- Hands-on expertise in SAP configuration, functional specifications, and requirement gathering with business users.
- Led cut-over planning and execution, ensuring a structured step-by-step approach across different project phases.
- Provided Go-live and post-Go-live support, ensuring a smooth transition.

#### **Key Achievements**

- Successfully led the implementation of S4 HANA Finance for a global gaming company reducing digital statement creation and royalty process by 50% more efficiently
- Configured complete Finance enterprise structures, currency setup and ledger setup for more than 3 projects which involved 15+ countries.
- Proposed, implemented and successfully delivered on 5+ workflows which resulted in time saving senior leaders who were involved in the approval process
- Facilitated training sessions for cross-functional teams on the SAP finance module, ensuring knowledge transfer and self-sufficiency post-implementation. Trained over 40+ end-users on SAP S/4HANA FICO and Digital Accounting functionality.

#### **Certifications:**

- CFIN - CFIN Training - 2022
- Getting Started with SAP Model Company - Open SAP 2020
- Business Processes in Financial Accounting in SAP S/4HANA - 2019
- ABAP on HANA – 2018
- Java Essential Training - 2017
- Java EE Essentials: Servlets and Java Server Faces - 2017
- ABAP with SAP NetWeaver 7.31 – 2016

#### **Awards:**

- Deloitte Outstanding Awards - 2
- Deloitte Applause Awards - 5
- Deloitte Spot Awards – 6

#### **Publications:**

- Published a knowledge sharing (KX) document on Subsequent implementation of Ledger in 2024
- Published a knowledge sharing (KX) document on Subsequent implementation of currencies in 2023
- Published a white paper on SAP Screen Personas in 2016

## **Onsite/Client office work Experience**

**USA (SAP project) – 19 months**

**Japan (SAP project) – 12 months**

**UK - London (SAP project) – 11 months**

 **LinkedIn Profile**

<https://www.linkedin.com/in/mayurpawar15/>

## Professional experience

<b>Organization</b>	HCL Tech
<b>Client</b>	Media Industry
<b>Role</b>	Manager Finance & Controlling
<b>Duration</b>	8 Months (January 2025-Till Date)

### Responsibilities:

- Lead the financial workstream for the SAP aspects of the demerger, defining a roadmap for separating financial structures, reporting entities, and master data.
- Collaborate with legal, tax, and corporate finance teams to understand the target operating models for each new entity.
- Identify SAP Finance objects impacted by the demerger (e.g., company codes, controlling areas, cost centers, profit centers, segments).
- Oversee the carve-out and migration of finance data — historical and open — to the new SAP environments or clients.
- Ensure data consistency, integrity, and auditability during the transition.
- Coordinate with technical teams on tools and strategies (e.g., SAP Landscape Transformation, custom migration tools).
- Lead the finance track during cutover planning and execution to ensure a smooth transition with minimal business disruption.
- Support hyper care activities post-go-live to resolve finance-related issues and stabilize the new system landscape.

<b>Organization</b>	Deloitte
<b>Client</b>	Media Industry
<b>Role</b>	Senior Consultant - FICO
<b>Duration</b>	32 Months (May 22 – Jan 25)

### Responsibilities:

- Analyzed impact and worked on subsequent implementation of ledger and local currency, one of the unique solutions provided to client which helped them to utilize existing ~200 company codes.
- Acted as subject matter expert in client meetings, providing guidance on best practices for utilizing SAP FICO module.
- Led a team of 7 people and delivered and worked on configuration items such as Enterprise structure, Validation and Substitutions, IC configuration, FX Val etc.
- Awarded with Outstanding award to close critical Go-Live path items and helped team to make multiple successful go lives.
- Coached junior resources to complete deliverables and helped them with SAP best practices.

### Process Optimization & Business Analysis

- Identified and resolved process bottlenecks, reducing processing time by 15% and improving customer satisfaction.
- Analyzed existing process scenarios and prepared new business blueprints.
- Mapped client business requirements to optimal IT solutions, defining project scope and finalizing requirements.
- Conducted AS-IS and TO-BE analysis, studying workflows, designing solutions, and preparing requirement documents for customer approval.

### Project Management & Stakeholder Collaboration

- Collaborated with project managers and stakeholders to align project goals, timelines, and deliverables.
- Contributed to project planning, scheduling, and progress monitoring to ensure successful delivery.
- Led workshops and briefings on business scenarios that could be mapped in SAP systems for core team members and business process owners.
- Provided continuous support for production system issues while working on rollout and enhancement projects.
- Finalized and signed off QRG, FDS, CVS and CDD documents.
- Managed end-to-end implementation projects from kickoff to completion.

<b>Organization</b>	Deloitte
<b>Client</b>	Electronics Manufacturing Industry (Sony PlayStation- UK), Brownfield Implementation project
<b>Role</b>	Consultant - Digital Accounting SAP S/4 HANA
<b>Duration</b>	34 Months Plus (Aug 19 – May 22)

### Responsibilities:

- Led Digital Accounting thread in video game industry.
- Worked on royalties and SAP FI GL configuration such as building enterprise structure, IC configuration, Custom object development with help of technical team.
- Advised business on FI closing activities.
- Compiled and transformed transactional and master data migration from ECC to S4 HANA
- Clarified business doubts and worked on PC, CC and GL hierarchy and FSV.
- Diagnosed multiple critical business gaps and proposed robust solution on multiple RICEFW objects.
- Build a solution to a client on royalty forms and calculations which improved 3rd party royalty process by 80%

### Data Migration & Testing

- Planned and executed data migration strategies from legacy systems to SAP S/4HANA Finance.
- Ensured data integrity and accuracy throughout the migration process.
- Developed and executed test plans for SAP S/4HANA Finance modules.

<b>Organization</b>	Deloitte
<b>Client</b>	Manufacturing and Retail Industry
<b>Role</b>	Business Technology analyst
<b>Duration</b>	23 Months (Sept 17 – Aug 19)

### Responsibilities:

- Built a secure solution on credit card payments which helped business to register credit card transactions directly in SAP which helped business to improve reporting by 40%
- Collaborate with functional consultants and business stakeholders to understand system requirements and translate them into technical specifications.
- Design, develop, test, and implement custom SAP ABAP programs, reports, interfaces, enhancements, forms (SMARTFORMS/Adobe), and user exits.
- Support SAP modules such as FICO, MM, SD, and HCM by developing and maintaining ABAP solutions aligned with business processes.
- Follow Deloitte's development standards and best practices in ABAP coding, documentation, and transport management.

- Collaborate in agile or waterfall delivery models, contributing to sprint planning, daily stand-ups, and retrospectives when applicable.
- Prepare technical documentation and contribute to knowledge-sharing within the ABAP team.
- Provide production support, troubleshoot technical issues, and deliver timely bug fixes for SAP applications.
- Engage in continuous learning and certifications to keep up with SAP's evolving technologies like S/4HANA, Fiori/UI5, CDS views, and OData.

<b>Organization</b>	Deloitte
<b>Client</b>	Stock market and Utility
<b>Role</b>	Business Technology analyst
<b>Duration</b>	11 Months (Oct 16 – Sept 17)

**Responsibilities:**

- Performed database queries, compiled, and analyzed data and furnished statistical analyses.
- Prepared and delivered reports, recommendations, or alternatives addressing existing and potential risks.
- Worked on FIORI and ABAP developments such as Adobe Forms, Reports, Enhancements, Interfaces, Conversions objects etc.
- Built a secure solution on credit card payments which helped business to register credit card transactions directly in SAP which helped business to improve reporting by 40%

<b>Organization</b>	Deloitte
<b>Client</b>	Utility Industry
<b>Role</b>	Summer Intern
<b>Duration</b>	3 Months (May 16 – Jul 16)

**Responsibilities:**

- Joined Deloitte as technical intern worked on multiple RICEFW objects in ISU industry.
- Catalogued basic clerical duties by taking memos, maintaining files, and organizing documents.
- Designed multiple forms and complex enhancements, worked on writing complex technical specification documents and PMO tasks.

<b>Expertise</b>	<b>Details</b>
SAP Finance	Enterprise structures, General Ledgers, Digital Accounting, Closing activities, Fixed Assets, Material ledgers, document splitting
SAP S/4HANA	Implementation/Configuration & Migration, Deliveries, Business partners
RICEFWS Development	Reports, Interfaces, Conversions, Enhancements, Forms, Workflows, Fiori Apps
Cross-Module Integration	FI-MM, FI-SD, FI-PS, FI-BW
Cutover Planning	Data Migration, TR tracking, Open client settings
Stakeholder Engagement	Training & Change Management
Projects	Greenfield Implementation, Rollout, Brownfield implementations, Demergers (Spinoffs), RFQ, Sales meetings
Controlling	Profit centers, Cost centers and reports